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རྒྱལ་གཞུང་གི་གཡོག་ལྷན་ཚོགས།  
ROYAL GOVERNMENT OF BHUTAN  
ROYAL CIVIL SERVICE COMMISSION  
*Excellence in Service*



RCSC/HRMD-7/2024/ 3324

March 27, 2024

Dy./Sr./Asst./Offtg. HR Officer  
All Dzongkhag & Thromde Administration

**Subject: Delegation of Authority to redeploy excess ESP & GSP staff within Dzongkhags**

Dear Sir/Ma'am,

As per section 4.5.5.8 of BCSR 2023, "A GSP/ESP shall not be eligible for transfer. However, transfer may be facilitated after serving a minimum of five years within the Ministry/ Dzongkhag/Thromde but without any cost to the Government."

However, the 222nd Commission Meeting held on March 26, 2024 approved the delegation of authority, to the Dzongkhags, to redeploy excess ESP/GSP without any cost to the Government under the following conditions:

1. The redeployment is within the Dzongkhag/Thromde and under the same category (ESP to ESP & GSP to GSP);
2. The redeployment is due to identification as an excess staff; and
3. If there is a vacant position as per the approved standards within the Dzongkhag/Thromde Administration.

The Commission delegated the above authority taking into account the Dzongkhags' needs for administrative authority to align the existing staff as per the approved standards.

Yours sincerely,

(Sonam Pelden Thaye)  
Director

Copy to:

1. Dzongdags, Dzongkhag Administrations for kind information.
2. Executive Secretary, Thromde Administration for kind information
3. Offtg. Chief HR Officer, HRAD, RCSC for kind information.