

104th Dzongkhag Human Resource Committee meeting, convened on 20th August, 2018 at Dasho Dzongdag's chamber reviewed the transfer proposal of Principals, Teachers and Support staff based on the Chapter 14 of BCSR 2018. The transfer proposals were viewed in-line with Clause 1 of Section 14.1 which dictates as the policy to "Facilitate mobility among the civil servants so that their services are best utilized in the interest of the Government". The following sections and clause of the Chapter were referred to convene the recommendation for the transfer.

1. As per the rule prescribed in section 14.4.4.2 which states that a civil servant may be transferred if he/she has completed a minimum of three years in the same working place and has genuine reasons authenticated with supporting documents.
2. Though the section 14.4.1.4 states that if both the spouses are civil servants, their simultaneous transfer to the same location, shall be facilitated, as far as possible provided the applicants fulfill the section 14.4.4.2.
3. Those who have applied in Eligible Transfer Services category shall be bound by section 14.4.5 that specifies as "A civil servant may be transferred generally after completion of five years of service".
4. Maximum of 10% of total teachers in the school may be recommended for transfer as per Annual Education Conference Resolution therefore, no. of teachers availing transfer from same school and Teacher Requirement Exercise was referred.

Sl. No.	Name	Employee ID #	Position Title	Name of Present School	No of Years served in Present School	Compulsory Subject as per the Teacher Requirement Exercise	Transfer Category	Approved (Yes/No)	Remarks
1	Karma Thinley	201202090	Teacher	Bukkey primary School	7	General	Eligible Service Transfer	Yes	No. of years served in same school
2	Sonam Pema	20130101831	Teacher	Bukkey Primary School	6	Geography	Eligible Service Transfer	Yes	No. of years served in same school
3	Tobgay	200801415	Teacher	Dorokha CS	6	English	Eligible Service Transfer	Yes	No. of years served in same school
4	Chimi Dem	200601400	Teacher	Dorokha CS	3	English	Marital	Yes	No of years served in same school and marital ground
5	Sangay Khandu	20160306754	Teacher	Dorokha CS	3	Dzongkha	Marital	Yes	No of years served in same school and marital ground
6	Tshering	200601345	Teacher	Dzongsar primary school	4	General	Domestic	Yes	No of years served in remote school
7	Tashi Tobgay	200501295	Teacher	Gangthok	8	General	Eligible Service Transfer	Yes	No. of years served in same school
8	Norbu Dradul	20160306734	Teacher	Gayshing Goan	3	General	Marital	Yes	No of years served in same school and marital ground
9	kezang Wangmo	20150305405	Teacher	Gayshing Goan	4	General	Domestic	Yes	No of years served in remote school
10	Kinzang choden	200301166	Teacher	Gomtu	8	General	Eligible Service Transfer	Yes	No. of years served in same school
11	Dolay Tshering	200301100	Teacher	Gomtu	8	Dzongkha	Eligible Service Transfer	Yes	No. of years served in same school
12	Sangay Khandu	201202189	Teacher	Gomtu	7	Geography	Eligible Service Transfer	Yes	No. of years served in same school
13	Tshering wangmo	20160106652	Teacher	Gomtu	3	Dzongkha	Medical	No	Subject requirement in the school
14	Kinzang Gyeltshen	20150305408	Teacher	Gomtu	4	Dzongkha	Eligible Service Transfer	No	Subject requirement in the school
15	Chimi Lhaden	201001243	Teacher	Gomtu	9	Economics	Eligible Service Transfer	No	Subject requirement in the school and willingness to serve in the same school
16	Renuka Sharma	20160306809	Teacher	Jaringay primary school	3	General	Marital	Yes	No of years served in same school and marital ground
17	Kinley Rabgay	200801329	Teacher	Khandothang primary	4	Maths	Domestic	No	Marital issues
18	Lobzang Kelzang	20140303877	Teacher	Mindruling Pry School	5	General	Domestic	Yes	No. of years served in same school
19	Jamyang Dorji	201202112	Teacher	Mindruling Pry School	7	English	Eligible Service Transfer	Yes	No. of years served in same school
20	Sonam Dhendup	201202311	Teacher	Mindruling Pry School	7	Dzongkha	Eligible Service Transfer	Yes	No. of years served in same school
21	Tsheringla	8609004	Teacher	Nangladang ECR	3	Dzongkha	Domestic	Yes	No of years served in same school
22	Yeshi Wangchuk	9607154	Teacher	Norbugang CS	3	Dzongkha	Domestic	No	Subject requirement in the school
23	Chimi Wangmo	20150305500	Teacher	Norbugang CS	4	Maths	Eligible Service Transfer	No	Subject requirement in the school
24	Ugyen Yeshi	200801475	Teacher	Norbugang CS	4	History	Marital	Yes	No of years served in same school and marital ground
25	Gem Lhamo	201001604	Teacher	Norbugang CS	6	Maths	Marital	Yes	No. of years served in same school and marital ground
26	Sonam Zangmo	20160106634	Teacher	Peljorling HSS	3	Maths	Domestic	No	Subject requirement in the school
27	Ugyen Wangmo Tenzin	20140103993	Teacher	Peljorling HSS	5	Biology	Medical	Yes	No. of years served in same school







28	sangay Jamtsho	201101491	Teacher	Phensum Primary School	8	General	Eligible Service Transfer	Yes	No. of years served in same school
29	Rinzin Lhamo	20160306837	Teacher	Phensum Primary School	3	General	Medical	Yes	No. of years served in same school
30	Sonam Dema	20160306905	Teacher	Phuntshopelri	3	Maths	Marital	Yes	No. of years served in same school and marital ground
31	Reena Thapa	200501274	Counselor	Samtse HSS	6	Counseling	Eligible Service Transfer	Yes	No. of years served in same school
32	Sonam Gyeltshen	201101733	Teacher	Samtse HSS	3	Maths	Marital	Yes	No. of years served in same school and marital ground
33	dorji wangmo	20160106674	Teacher	Samtse HSS	3	Accountancy	Eligible Service Transfer	Yes	No. of years served in same school
34	Jigme wangchuk	20150105222	Teacher	Samtse HSS	3	Maths	Marital	Yes	No. of years served in same school and marital ground
35	Tsheten Dorji	201001514	Teacher	Samtse LSS	6	History	Marital	Yes	No. of years served in same school and marital ground
36	Tshering Choden	201101469	Teacher	Samtse LSS	8	General	Marital	Yes	No. of years served in same school and marital ground
38	Sangay Phuntsho	20130201549	Teacher	Samtse LSS	3	Maths	Marital	No	Subject requirement in the school and spouse is still working at Samtse hospital
39	Nima Lhamo	20150305358	Teacher	Samtse LSS	4	General	Marital	Yes	No. of years served in same school and marital ground
40	Dorji Wangmo	20170308818	Teacher	Sangla	3	General	Marital	Yes	No. of years served in same school and marital ground
41	Dawa Bida	201202116	Teacher	Sang-Ngag Chhoeling	7	Maths	Eligible Service Transfer	Yes	No. of years served in same school
42	Sonam Wangdi	201202322	Teacher	Sang-Ngag Chhoeling	7	Dzongkha	Eligible Service Transfer	Yes	No. of years served in same school
43	Dawa Gyeltshen	20150105202	Teacher	Sengdhyen	4	Dzongkha	Eligible Service Transfer	Yes	No. of years served in same school
44	Kelzang Dorji	20160306882	Teacher	Sengdhyen	3	English	Marital	Yes	No. of years served in same school and marital ground
45	Ugyen Pema	20150105216	Teacher	Sengdhyen	4	Accountancy	Marital	Yes	No. of years served in same school and marital ground
46	Jamyang Dorji	20130201441	Teacher	Sherub Gatshel LSS	6	Biology	Eligible Service Transfer	Yes	No. of years served in same school
47	Sangay Bidha	20160306850	Teacher	Sherub Gatshel LSS	3	English	Eligible Service Transfer	Yes	No. of years served in same school
48	Namgyal Tenzin	20140103999	Teacher	Thrika (Sherub Gatshel LSS)	4	Accountancy	Eligible Service Transfer	No	Marital issues
49	Tshewang Zam	201202082	Teacher	Taba Dramtoe	7	General	Domestic	Yes	No. of years served in same school
50	Thinley	20140104024	Teacher	Taba Dramtoe	5	Dzongkha	Marital	Yes	No. of years served in same school and marital ground
51	Pema Yangden	9707152	Teacher	Tashicholing	3	General	Marital	Yes	No. of years served in same school and marital ground
52	Ngawang Sherab	20160306715	Teacher	Tashithang Primary School	3	General	Marital	Yes	No. of years served in same school and marital ground
53	Padam Lal Khatiwara	200601194	Teacher	Tendruk Central School	4	Chemistry	Domestic	No	Subject requirement in the school, No. of years served in the school and No. of teachers applying for transfer from the same school
54	Yeshey	9808125	Teacher	Tendruk Central School	8	English	Eligible Service Transfer	Yes	No. of years served in same school
55	yangchen lhamo	20160106625	Counselor	Tendruk Central School	3	Counseling	Domestic	No	Subject requirement in the school, No. of years served in the school and No. of teachers applying for transfer from the same school
56	Tandin Wangmo	20160106582	Teacher	Tendruk Central School	3	Physics	Marital	Yes	No. of years served in same school and marital ground
57	Namgay lham	20160106676	Teacher	Tendruk Central School	3	Commerce	Marital	Yes	No. of years served in same school and marital ground
58	Pema Wangdi	201001544	Teacher	Tendruk Central School	9	Physics	Eligible Service Transfer	Yes	No. of years served in same school

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58	Karma Chea Zangmo	20130201553	Teacher	Tendruk Central School	6	English	Eligible Service Transfer	Yes	No. of years served in same school
59	keazang wangchen	200910528	Teacher	Tendruk Central School	3	General	Eligible Service Transfer	No	Subject requirement in the school, No. of years served in the school and No. of teachers applying for transfer from the same school
60	Cheten Tshering	200701336	Teacher	Tendruk Central School	5	Science	Domestic	Yes	No. of years served in same school
61	Kinzang Choden	20160306895	Teacher	Tendruk Central School	3	Chemistry	Domestic	Yes	No. of years served in the same school and marital case as her spouse has been transferred from Mongar
62	Rinchen Yoezer	201001480	Teacher	Tendruk Central School	9	Maths	Eligible Service Transfer	Yes	No. of years served in same school
63	Karma Choden	201202035	Teacher	Tendruk Central School	5	English	Eligible Service Transfer	Yes	No. of years served in same school
64	Sangay Penjor	201001641	Teacher	Tendruk Central School	6	Biology	Eligible Service Transfer	Yes	No. of years served in same school
65	Chencho	20160106648	Teacher	Tendruk Central School	3		Medical		Subject requirement in the school, No. of years served in the school and No. of teachers applying for transfer from the same school
66	Sonam Tshultrim	200401410	Teacher	Ugyentse PS	7	Dzongkha	Domestic	Yes	No. of years served in same school
67	Pema Tobgay	200301189	Teacher	Ugyentse PS	3	General	Eligible Service Transfer	No	Subject requirement in the school
68	Rita Rai	2017038895	Teacher	Ugyentse PS	2	Science	Marital	No	No. of years served in same school as per section 14.4.4.2 of BCSR 2018.
69	Om Tshering Lepcha	200901292	Teacher	Yoeseltse MSS	10	IT	Eligible Service Transfer	Yes	No. of years served in same school
70	Sangeeta Tamang	200901561	Teacher	Yoeseltse MSS	8	Biology	Eligible Service Transfer	Yes	No. of years served in same school
71	Dhan Bahadur Pradhan	200904028	Teacher	Yoeseltse MSS	6	Biology	Domestic	Yes	No. of years served in same school and marital ground
72	Norbu Zangmo	20150305403	Teacher	Yoeseltse MSS	4	General	Marital	Yes	No. of years served in same school
73	Ugyen Dorji	9607149	Teacher	Yoeseltse MSS	7	Dzongkha	Eligible Service Transfer	Yes	No. of years served in same school as per section 14.4.4.2 of BCSR 2018.
74	Tempa Nima	200701422	Vice Principal	Sherub Gatshel Lower Secondary School	2	General	Marital	No	No. of years served in the same school in the leadership position
75	Ten Gyeltshe	200401337	Principal	Dzongsar PS	4	General	Eligible Service Trasfer	No	No. of years served in the same school in the leadership position
76	Damber Bdr Gurung	2008151	Vice Principal	Tashithang Primary School (new)/ Tachey PS ( Old)	3	General	Eligible Service Trasfer	No	No. of years served in the same school in the leadership position
77	Dorji Leythro	200401380	Principal	Depheling	4.9	Dzongkha	Marital	Yes	No. of years served in the school
78	Singye	9808233	Principal	Sengdhyen AS	7	General	Domestic	Yes	No. of years served in the school and spouse working the Requirement in the school and spouse working the same school
79	Tshering Gyeltshe	200810020	Admin Asst	sang-Ngag Chhoeling LSS	5	Nil	Domestic	No	No. of years served in the school and on the marital ground
80	Deki	200207564	Lib Asst	Gomtu MSS	5	Nil	Marital	Yes	No. of years served in the same school, excess admin asstt in SLSS and on the marital ground
81	Sangay Wangmo	200709004	Admin Asst	SamtseLSS	5	Nil	Marital	Yes	No. of years served in the same school, excess admin asstt in SLSS and on the marital ground

Karma Sonam Chopel  
Chief DEO

Chencho Tshering  
Dy. Chief DEO

Tashi  
Planning Officer

Karma Yangzom  
HR Officer

Tashi Tobgay  
HR Officer

DZONGDAG/HRC Chairperson